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ALMA MATER:

North Dakota State University B.S. in Electrical Engineering



FAVORITE QUOTE

If you want to live a happy life, tie it to a goal, not to people or things. - Albert Einstein



BEVERAGE OF CHOICE

Barrel aged bourbon stout beer



HOBBIES OR PASSIONS

Family, almost any outdoor activity, all grain beer brewing



WHERE HAVE YOU LIVED/WORKED?

Lived: Minnesota, North Dakota, North Carolina, Texas **Worked:** 23 states and internationally in Canada, UK, Spain, Portugal, Brazil, Italy, and France



TOP BUCKET LIST ITEMS

Travel to China

Road trip through all 48 contiguous states & most of Canada

Hang gliding



WHAT ATTRACTED YOU TO CONCENTRE?

It was the opportunity to join a growing company that displays a lot of passion and entrepreneurial spirit.



IMPORTANT BUSINESS SUCCESS YOU HAVE ENJOYED

I've seen many projects succeed in my career but the most fulfilling aspect for me is seeing younger staff get excited about projects and then learn, grow and advance in their careers.



MOST SIGNIFICANT BUSINESS LESSONS YOU HAVE LEARNED THROUGHOUT YOUR CAREER

- Listen more and talk less ask questions to gain understanding.
- If you want to understand why someone acts the way they do try to imagine yourself in their shoes.